

End-to-End Autonomous AI Recruiter

Brief. Search. Engage. Book. From open role to booked interview, end to end.

★ #1 Product of the Day · Product Hunt

🏆 2025 HRTech INNO Awards · AI Innovation Product



About OpenJobs AI

Hiring is the slowest, most manual process in a growing company. A single role takes weeks of sourcing and tens of thousands in agency fees, and your team still does the work. **OpenJobs AI is an end-to-end autonomous recruiter.** Its agent, Mira, runs the full pipeline from job brief to booked interview, and delivers your first validated shortlist in a day, at a fraction of agency cost.

Built by veterans in AI and recruiting, OpenJobs AI sits on a talent graph of **860M+ professional profiles** across 190+ countries, purpose-built for fast-scaling technology teams.

What you can do with OpenJobs AI

<p>Fill roles without a sourcing team Mira runs the full pipeline: brief, search, engage, and book. Your team reviews finalists, not resumes.</p> <p>Reach the talent that never applies Search-as-Match scans 860M+ profiles by skill fit, growth potential, and culture fit, not keywords.</p> <p>Pay for usage, not seats Plans flex with your hiring, not your headcount. Pay for what you use, never for empty seats.</p>	<p>80% Faster time to first interview</p>	<p>3x Higher candidate reply rate</p>
	<p>24h To your first validated shortlist</p>	<p>1/10 Of typical agency cost</p>
	<p>860M+ Profiles across 190+ countries</p>	<p>65% Less manual work</p>

GET STARTED

See Mira source your next hire.

Start in minutes. Your first validated shortlist lands within 24 hours.

● www.openjobs-ai.com



Autonomous. Precise. Outcome-based. Hiring, run end-to-end by Mira.

01 What runs behind every hire

Four specialized agents take each role from kickoff to a booked interview, so your team meets candidates instead of chasing them.



BRIEF AGENT

Understands the role

Turns a short conversation into a structured role profile, including the preferences you never wrote down.



SEARCH AGENT

Finds the right people

AI search across an 860M+ profile talent graph, ranked by genuine openness to move and role fit.



OUTREACH AGENT

Engages and qualifies

Personalized, multi-round messaging over email and WhatsApp, with real-time interest signals.



MONITOR AGENT

Books the interview

Daily tracking and reprioritization, with automatic booking once a candidate confirms interest.



A self-improving loop. Every interview outcome feeds back into Search, so Mira gets sharper with each hire. It even tracks whether a candidate showed up, a signal most tools miss.

02 Four ways to deploy

One AI engine, matched to how your team wants to hire. From fully self-serve to fully embedded.

AI

AI Recruiting Agent

Mira automates the full pipeline, with multi-channel personalized outreach and automated follow-up. Self-serve SaaS, ready out of the box.

AI + HUMAN

Headhunting

AI shortlisting plus senior headhunters as a second check. Deep human assessment, outreach, and negotiation, for senior and hard-to-fill roles.

AI + HUMAN

Forward Deployed Recruiter

A dedicated, AI-powered recruiter embedded in your team. Works alongside your hiring managers in real time, for high-volume or ongoing hiring.

FLEXIBLE

Staffing & Contracting

Automated sourcing, skill matching, and contract management. Built for temporary and project-based hiring, with compliance and risk controls included.

03 The talent graph behind Mira

860M+

Profiles

190+

Countries

50+

Industries

2,000+

Job families

100+

Skill signals

Aggregated from publicly available professional sources and refreshed continuously. Includes professionals from organizations such as **Google, Microsoft, Amazon, Stanford, and MIT.**

✓ Strategic partner · Deel · 130 countries

TRUSTED BY TEAMS HIRING WORLDWIDE

Deel TikTok MiniMax Tencent Dyna Robotics Alipay
OrbiMed Advisors Argenx DeepCleer SagaLab Zilliz Plush